

Allina Health Immunization Requirements for Non-Employees

(Physicians, Advanced Practice Providers, Students, Residents, Contract, Vendor, Temporary/Agency Staff)

Disease/Condition	Requirement
No active contagious/communicable disease	No fever or signs/symptoms of respiratory/GI illness, no open uncontained wounds
Tuberculosis Screening	<p>Documentation of:</p> <ul style="list-style-type: none"> ▪ A negative TB symptom screen (e.g., no symptoms of active TB disease) <p>AND</p> <ul style="list-style-type: none"> ▪ A negative TB blood test (e.g., QuantiFERON blood test [QFT]; T-Spot) or TST (e.g., Mantoux) dated within 12 months before assignment at an Allina facility. Repeat testing is not needed once the individual has started unless symptoms develop or there is an exposure to an individual with TB. <p>A new QFT/TST will need to be done prior to start date if any of the following occurred after QFT/TST:</p> <ul style="list-style-type: none"> ▪ Exposure to an individual with infectious TB ▪ Lived/traveled for >1 month to a country with high TB rate) <p>Additional Notes:</p> <ul style="list-style-type: none"> ▪ Persons with prior positive TST or QFT: documentation of subsequent negative CXR, and no signs and symptoms of pulmonary TB ▪ Newly positive TB test: evidence of negative CXR (recent CXR- e.g., previous month, can be used), no signs or symptoms of pulmonary TB, and annual symptom questionnaire. ▪ If the worker has several assignments within various Allina facilities, the documentation will suffice, regardless of facility. ▪ If a volunteer, student, or contract staff not assigned on a continuous basis within Allina returns after 12 months – a repeat TST or TB blood test is required.
Varicella (Chicken Pox)	Documentation of two doses of varicella vaccine on or after first birthday; laboratory evidence of immunity; or laboratory confirmation of disease
Mumps*	Documentation of two doses of MMR or mumps vaccine on

	or after first birthday; laboratory evidence of immunity; or laboratory confirmation of disease
Rubella (German Measles)*	Documentation of one MMR or Rubella vaccine on or after first birthday; laboratory evidence of immunity; or laboratory confirmation of disease
Rubeola (Red Measles) *	Documentation of two doses of MMR or measles vaccine on or after first birthday; laboratory evidence of immunity; or laboratory confirmation of disease
Hepatitis B	*Required only if job duties put person at risk of exposure to blood or body fluid* Documentation of a completed series or a post-series serology indicating immunity; laboratory evidence of past infection; signed waiver declining vaccination
Pertussis (Tdap)	Documentation of 1 Tdap immunization at age 11 or older
Seasonal Influenza	An influenza vaccination must be received prior to working between October 1 and March 31. Exemption for medical contraindication or sincerely held religious beliefs, practices, or observances.
COVID-19	Recommended that non-employees are up to date with COVID-19 vaccination but it is not required.

* Measles vaccination doses received 1963-1967 are invalid if there is no documentation that vaccine was live. Rubella vaccination doses received prior to 1969 are not valid. Mumps doses received prior to 1967 are invalid. HCW vaccinated in these timeframes should contact Employee Occupational Health to schedule booster doses.

Medical/Religious Exemptions

Vaccination	Allowed Medical Exemptions	Allowed Religious Exemptions
Influenza	<ul style="list-style-type: none"> Severe allergic reaction (e.g. anaphylaxis) or hypersensitive to the vaccine or vaccine component(s) Guillain-Barre syndrome within six weeks of a prior influenza vaccine Bone marrow transplant within the past 6 months 	Sincerely held religious belief, practice or observance that conflicts with Influenza immunization

Immunity Requirement by Role

(For Non-Employees In-Scope as Defined in Appendix B)

Role	No active contagious disease	Mumps	Rubella	Rubeola	Varicella	Hepatitis B	Tdap	Influenza	COVID-19+
Physicians	X	X	X	X	X	X	X	X	X
Residents	X	X	X	X	X	X	X	X	X
Advanced Practice Provider	X	X	X	X	X	X	X	X	X
Clinical and Non-Clinical Students+	X	X	X	X	X	X	X	X	X
Observers	X	X	X	X	X		X	X	X
Volunteers (with patient interaction)	X	X	X	X	X		X	X	X
Volunteers (no patient interaction)	X							X	X
Vendors (with direct or indirect patient contact)	X	X	X	X	X		X	X	X
Vendors (no patient contact)	X							X	X
Temporary Agency Personnel	X	X	X	X	X	X	X	X	X
Construction/Maintenance	X							X	X
Community Health Educators	X							X	X
Emergency Surge Capacity Providers *	X								

*Emergency Surge Capacity Providers may begin working prior to providing information regarding compliance with Allina Health Non-Employee Immunity Policy.

+Being up to date with COVID-19 is recommended but not required

Immunity Documentation Requirements

Role	Attestation with documentation available within 2 business days upon request (2 hours for regulatory-related requests)	Agency/School/Employer ensures compliance and provides documentation within 2 business days upon request (2 hours for regulatory-related requests)	Documentation of Immunity Required
Physicians	X		
Residents	X		
Advanced Practice Provider	X		
Clinical Students+		X	
Observers – Non Providers			X
Observers- Providers	X		
Volunteers – with patient interaction			X
Volunteers – no patient interaction			X
Vendors -with direct or indirect patient contact*			X
Vendors - without patient contract		X	
Construction/Maintenance		X	
Temporary Agency Personnel		X	

*Vendor verification of immunity stored in RepTrax

+Documentation requests for clinical students must be available within 24 hour for regulatory-related requests per Clinical Education Agreements.