

# Internship Program Tables

Date Program Tables are Updated:

10/1/24 Intern Program Admissions

## **Internship Program Admissions. Applicants must meet the following prerequisites to be considered for our program:**

1. APPIC Application for Psychology Internship (APPI)
2. Doctoral student in clinical or counseling psychology program accredited by the American Psychological Association (APA) or the Canadian Psychological Association (CPA)
3. Approval for internship status by graduate program training director
4. Passed Comprehensive Exams (or equivalent)
5. Dissertation proposal approved
6. Minimum of 250 intervention hours completed
7. Minimum of 100 assessment hours completed

## **Selection Process**

Applications received by the program are reviewed by multiple training committee members. Each applicant can request consideration for one or both tracks associated with the program. Additionally, the program feels applicants with strong basic skills in standard assessment, individual intervention and group therapy intervention would function well in the program. We select candidates from many different kinds of programs and theoretical orientations, from different geographic areas, of different ages, from different ethnic backgrounds, and with different life experiences. Allina Health is an Equal Opportunity Employer and we are committed to supporting a range of diversity among our training classes. All other factors deemed equal; the higher ranking will be given to an applicant who identifies a factor of individual or cultural diversity. These factors may be indicated on their application.

## **Interview Process**

Interviews are conducted virtually via Microsoft Teams.

Interviews will include:

- Overview of Allina Health Mental Health and Addiction Services Clinical Service Line.
- Presentations by the Training Director, Operational Partner, and Senior Leadership.
- Overview of the training program and available rotations and tracks.
- Opportunity for questions and answers with supervisory staff and current interns.
- Two individual interviews with Training Committee members.
- The interview will consist of structured interview questions, as well as clinical vignettes.

### Financial and Other Benefit Support for Upcoming Training Year:

Annual Stipend/Salary for Full-time Interns	\$40,000 per year
Annual Stipend/Salary for Half-time Interns	Not Applicable

### Insurance

Program provides access to medical insurance for intern?	Yes
Trainee contribution to cost required?	Yes
Coverage of family member(s) available?	Yes
Coverage of legally married partner available?	Yes
Coverage of domestic partner available?	No

### Time Off

Hours of Annual Paid Personal Time Off (PTO and/or Vacation)	Yes	29 days per year for vacation and sick leave
Hours of Annual Paid Sick Leave	Yes	29 days per year for vacation and sick leave
In the event of a medical condition and/or family needs that require extended leave, does the program allow reasonable unpaid leave to interns/residents in excess of personal time off and sick leave?	Yes	Negotiated on a case by case basis

### Initial Post-Internship Positions

Below is an aggregated tally for the preceding 3 cohorts (2022-2024)

Total # of interns who were in the 3 cohorts	18	
Total # of interns who did not seek employment because they returned to their doctoral program/are completing doctoral degree		
	Postdoc Position	Employment Position

Community mental health center		
Federally qualified health center		
Independent primary care facility/clinic		
University counseling center		
Veterans Affairs medical center	1	
Military health center		
Academic health center	1	
Other medical center or hospital	11	
Psychiatric hospital		
Academic university/department		
Community college or other teaching setting		
Independent research institution		
Correctional facility		
School district/system	1	
Independent practice setting	1	
Not currently employed		
Changed to another field		
Other	1	
Unknown	2	